

Candidate Newsletter

JULY 2013

Personal Branding

Every time you interact with other people, you represent yourself to them through personal grooming, clothing, voice, attitude or writing style.

If you have an online presence, everything you do online reflects who you are to others through your choice of user names, images and group interactions.

Ignoring the concept of personal branding does not mean that you do not have a personal brand; it simply means that you have no control over your brand or how others perceive you and this could be detrimental to your career advancement.

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How will personal branding help you?

Personal branding is a way for you to live intentionally, with awareness of yourself, your environment and the people around you. By building a personal brand, you make informed choices and create plans that improve your career prospects to achieve success.

Steps to Building a Personal Brand

1. Goals and Aspirations

In order to take control of your personal brand, you need to understand what your goals or aspirations are. Take some time to understand exactly what you want to achieve in life and in your career. Set specific goals and write them down.

2. Role Models and Success Stories

One of the best ways to start building your brand is to find a role model, someone who has succeeded and who you can emulate. Look specifically at the steps they took to achieving career success as well as their personality attributes, training, networking and work ethic.

3. Define Your Brand

Now that you know where you want to be and how to get there, you can start to define your brand. How do you want to be perceived? If people describe you, what words do you want them to use? These would be the attributes of your brand. In which niche market or career position do you want to be known?

4. Set the Plan - Learn and Adapt

Are there any qualifications or soft skills that you need to learn in order to achieve the personal brand that you have defined? What habits do you need to change or learn? Do you need to adopt or enhance certain personality traits or behaviours? Consider possible changes to hair, clothing and accessories.

5. Work the Plan & Manage your Brand

Make the changes to your personal grooming, behaviour and communicating style. Update or redo your CV. Set up or update your social media profiles to reflect your new image and start focussed or targeted networking that is in synch with your new personal brand.

SUBMIT YOUR CV

Follow/connect with us on social media for industry related news and update, as well as new job vacancy adverts.



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Engineering News

Sales Engineer – Salary negotiable

Requirements

- Degree or Diploma in Mechanical Engineering
- Technical Background
- HVAC Industry Experience
- Sales Experience
- Chillers Experience

Location

- Gauteng

Sales Engineer

– Salary R 300 000.00 to R 216 000.00

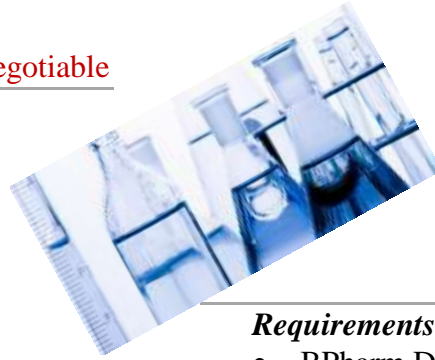
Requirements

- 2 – 3 years' sales experience
- Technical Background
- National Diploma in Mechanical Engineering is advantageous
- Fault finding experience

Location

- Gauteng

IF YOU ARE INTERESTED IN THESE
ENGINEERING OPPORTUNITIES,
PLEASE E-MAIL
Ismail Yousof
Ismail@executech.co.za



Regulatory Affairs Pharmacist
– Salary negotiable

Requirements

- BPharm Degree
- Registered with South African Pharmacy Council
- Have knowledge of registration of pharmaceutical products
- Knowledge of regulatory issues of the different regulatory authorities within South Africa and SADC countries.
- At least 1 - 2 years regulatory pharmacist experience
- Knowledge of regulatory, quality assurance and legal compliance

Location

- Gauteng

Regulatory Affairs Pharmacist
– Salary negotiable

Requirements

- BPharm /Dip Pharm
- Registered with South African Pharmacy Council as a Pharmacist
- Minimum 3 years' experience, but this will depend on the work exposure
- Must have hands-on dossier amendment experience
- Dealing with CTD conversions is preferable.
- Experience in checking artwork and promotional material will be an advantage.
- Good understanding of MCC guidelines and the ability to apply the requirements.
- Any experience, over and above regulatory, in other areas, e.g manufacturing or QA will be an advantage.

Location

- Gauteng

Pharmaceutical News

Regulatory Affairs Pharmacist
– Salary R 550 000.00 to R 500 000.00

Requirements

- BPharm Degree
- Registered with SA Pharmacy Council
- 3 years' working experience
- Experience with CTD conversions is preferred but a person from a Veterinary background with MRF-1

Location

- Kempton Park

IF YOU ARE INTERESTED IN THIS
PHARMACEUTICAL OPPORTUNITY,
PLEASE E-MAIL
Kagiso Madiba
kagiso@executech.co.za

IF YOU ARE INTERESTED IN THESE
PHARMACEUTICAL
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Mining News

Mine Manager (Open Pit) – Salary negotiable

Requirements

- Degree or Diploma Mining equivalent to NQF 6
- Computer literacy
- Mine Manager Certificate of Competency
- 6-7 years Mining Operational experience at metalliferrous operation in the field

Location

- Mpumalanga

Maintenance Artisan (Auto Electrician) Salary – C-Lower

Requirements

- Grade 12 / N3
- Trade Test
- Medical fitness as per organisational requirements
- Conduct fault-finding on hydraulic systems, internal combustion engines, transmissions and drive lines
- Conduct fault-finding on all electric systems, electronic systems, PLC's and engine management systems (all less than 100V)

Location

- Rustenburg

Maintenance Artisan (Rigger) Salary – C-Lower

Requirements

- Appropriate Trade Certificate (Section 13)
- N3 or Grade 12 Certificate
- Comply with SHEQ requirements (SHEQ Toolbox)

Location

- Rustenburg



Maintenance Artisan (Boilermaker) Salary – C-Lower

Requirements

- Grade 12 / N3
- Trade Certificate (Section 13)
- Belt and Trackless experience
- Experience in construction of Conveyor Belts
- Medical fitness as per organisational requirements
- Adherence to legislated Safety, health & environmental standards

Location

- Rustenburg



Maintenance Artisan (Trackless Fitter) Salary – C-Lower

Requirements

- Grade 12/N3 Certificate
- Trade Certificate (Diesel Mechanic /Hydraulic Fitter)
- At least 6 years' experience in an Underground Trackless Maintenance environment
- ST600LP experience and auto elect advantageous

Location

- Rustenburg

IF YOU ARE INTERESTED IN ANY
OF THESE MINING
OPPORTUNITIES, PLEASE E-MAIL
Nelja Bothma
nelia@executech.co.za

Mining News cont..

Rock Engineer
– Salary R 950 000.00

Coal Plant Engineer
– Salary negotiable

Requirements

- Degree or National Higher Diploma in Mechanical/Electrical Engineering
- GCC (Mine & Works)
- Knowledge on maintenance management
- 3-5 years' Process plant post-GCC qualification experience
- Driver's Licence (Code 08/EB)
- Knowledgeable on SAP
- Medical fitness certificate or suitable to obtain one

Location

- Mpumalanga

**IF YOU ARE INTERESTED IN THIS
MINING OPPORTUNITY,
PLEASE E-MAIL
Nelvia Bothma
nelvia@executech.co.za**



Mining Superintendent
– Salary R 1 600 000.00 to R 1 200 000.00

Requirements

- BSc. Mining /B Tech Mining
- MMCC
- Blasting Certificate
- MDP, EDP, MBA

Location

- Khatu – Northern Cape

**IF YOU ARE INTERESTED IN THIS
MINING OPPORTUNITY,
PLEASE E-MAIL
Kagiso Madiba
kagiso@executech.co.za**

Requirements

- Engineering Degree, Diploma or Industry Related Qualification
- Advance Rock Engineering Certificate or COMROCK
- Experience with trackless underground mining equipment would be advantageous
- Computer Literacy
- 5 to 6 Years' Experience (In the Field)
- Rock Engineering knowledge
- Mining Engineering and Geological background knowledge
- Management and Financial skills

Location

- Limpopo

Section Engineer
– Salary R 1 200 000.00

Requirements

- BEng/BSc (Engineering) degree or diploma
- Government Certificate of Competency - Mines and Works
- Project management environments experience
- Knowledge of mining regulations
- Be medically fit as per organizational requirements

Location

- Limpopo

FA Specialist Procurement
– Salary Market Related

Requirements

- Degree or Technikon Diploma in procurement
- Planning, Results Orientation; Problem Solving & Decision Making; Aligning Performance for Success; Communication; Change Leadership; Business Acumen

Location

- North West

**IF YOU ARE INTERESTED IN THESE
MINING OPPORTUNITIES,
PLEASE E-MAIL
Cobus Steyn
cobus@executech.co.za**

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Chemical News

SHEQ Coordinator
– Salary negotiable

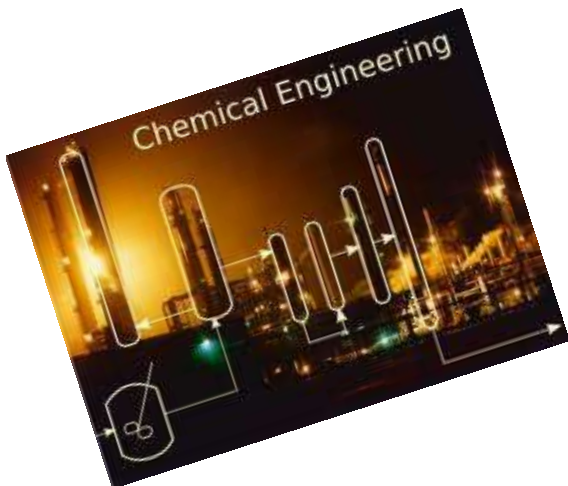
Requirements

- Samtrac
- Chem Eng Degree or equivalent Technical qualification
- Dip in Environmental Management + Safety + Occupational Health Management
Certified SHEQ Auditor
- 5 years + experience in chemical plant manufacturing environment an advantage
- 3years+ experience in a SHEQ management
- Experience implementing & managing OHSAS 18001, ISO14001 & ISO 9001 systems

Location

- Gauteng

IF YOU ARE INTERESTED IN THIS
CHEMICAL OPPORTUNITY,
PLEASE E-MAIL
Kele Selamolela
kele@executech.co.za



Petrochemical News

Senior Electrical Engineer
– Salary negotiable

Requirements

- BSc Electrical Engineering degree.
- MSc / M Eng will be an advantage
- Registered with the Engineering Council of South Africa (ECSA).

If not registered candidate must submit details to prove he/she will be able to register.

Registration must be done within 4 months from date of employment.

- 8 years' general electrical design experience
- 4 years' petrochemical or related experience
- 4 years' in project environment compiling conceptual, basic and detailed engineering packages
- Understanding of SABS / IEC specifications
- Network analysis experience
- Thorough understanding of standard engineering theories
- Excellent analytical and problem solving skills

Location

- Gauteng

IF YOU ARE INTERESTED IN THIS
PETROCHEMICAL OPPORTUNITY,
PLEASE E-MAIL
Kele Selamolela
kele@executech.co.za

Petrochemical News cont

Senior Process Engineer – Salary negotiable

Requirements

- BSc. Chemical Engineering degree
- Minimum of 10 years engineering experience of which 6 years should be in a contracting environment
- Understand the fundamentals of unit operation sizing and have an understanding of the relevant process safety systems as well as design procedures
- Capable of producing Process Flow and Instrumentation Diagrams and have experience in Process Simulation Packages (Aspen or PROII), Heat Exchanger Ratings (HTRI), unit operation sizing and safety related system sizing
- Lead engineer on at least 3 large projects in the basic and detail engineering phase. The candidate must have participated in commissioning and plant start-up
- Understand process control systems and be able to propose alternative efficient schemes
- Provide technical assistance across a multitude of projects and be available and approachable by colleagues
- Experience in distillation processes is essential

Location

- Secunda



Principal Process Engineer – Salary negotiable

Requirements

- BSc. Chemical Engineering degree
- Minimum of 15 years engineering experience of which 9 years should be in a contracting environment
- Understand the fundamentals of unit operation sizing and have an understanding of the relevant process safety systems as well as design procedures
- Capable of producing Process Flow and Instrumentation Diagrams and have experience in Process Simulation Packages (Aspen or PROII), Heat Exchanger Ratings (HTRI), unit operation sizing and safety related system sizing.
- Lead engineer on at least 3 large projects in the basic and detail engineering phase. The candidate must have participated in commissioning and plant start-up.
- Understand process control systems and be able to propose alternative efficient schemes
- Provide technical assistance across a multitude of projects and be available and approachable by colleagues
- Experience in distillation processes is essential

Location

- Secunda

IF YOU ARE INTERESTED IN THESE
PETROCHEMICAL OPPORTUNITIES,
PLEASE E-MAIL
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kele@executech.co.za

Civil & Construction News

Senior Civil Engineer
– Salary R 850 000.00 to R 750 000.00

Requirements

- B.Sc or B.Tech Civil Engineering.
- PR.Eng or PR.Tech
- 7 – 10 Years' work experience
- 4 years' petrochemical or related experience
- Have thorough knowledge of the Civil discipline with special focus on road and water
- Design experience within a consultancy environment

Location

- Gauteng



Civil Draughtsman
– Salary R 400 000.00 to R 250 000.00

Requirements

- Experience in steel structures and concrete structures is essential
- A thorough working knowledge of the following systems is essential:
 - AutoCad
 - Revit
 - RebarMate
 - Civil3D

Location

- Gauteng

IF YOU ARE INTERESTED IN
THESE CIVIL & CONSTRUCTION
OPPORTUNITIES,
PLEASE E-MAIL
Siobhan Muller
siobhan@executech.co.za

Construction Supervisor
– Salary R 45 000.00 to R 30 000.00 pm

Requirements

- Trade tested as fitter with boiler experience
- SA Citizen
- Valid driver's licence
- Valid passport
- Minimum 5 years' sound experience in boiler related field work
- Must be able to read erection/construction drawings
- Must have experience with computers (Outlook, MS Word, Excel)

Location

- Durban

IF YOU ARE INTERESTED IN THIS
CIVIL & CONSTRUCTION
OPPORTUNITY,
PLEASE E-MAIL
Ismail Yousuf
ismail@executech.co.za

Manufacturing News

Production Manager
– Salary Market Related

Requirements

- Matric / Grade 12
- Diploma/Degree in Production Management
- Ability to drive financial optimisation and efficiency by taking profit and loss / risk issues into account
- Ability to manage resources effectively through planning, scheduling and implementation

Location

- Gauteng

IF YOU ARE INTERESTED IN THIS
MANUFACTURING OPPORTUNITY,
PLEASE E-MAIL
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cobus@executech.co.za